



Stewardship REPORT

FALL 2022 DONOR UPDATE

A History of Empowering Our Community through Education and Training

From WEAVE's inception, our work has always included a commitment to prevent future violence by educating children, youth, and adults.

Our strategies and approaches have evolved over time. We have improved our school-based programs to align with research and evidence-based practices. We have developed training

programs to empower friends, family, employers, and professionals to recognize domestic violence, sexual assault, and sex trafficking — to appropriately respond to victims and to help refer them for confidential services.

Your generous support enables us to continually improve and expand our education and training programs.

Creating Change through Training and Education for All Ages

When we are out in the community, we are often approached by people of all ages who tell us they first learned about WEAVE at their school. This makes sense — we have been providing age-appropriate interactive education programs in local schools since 1993.

Today, we implement immersion programs at Leataata Floyd Elementary School, Will C. Wood Middle School, California Middle School, Hiram Johnson High School, and C.K. McClatchy High School. This model uses the feeder pattern of schools, so students receive information each year and benefit from the repetition and reinforcement. Our educators work with student leaders to develop student-led strategies for school clubs to improve their campus cultures and educate their peers.

We also work with other school sites

including Natomas High School, Arthur A. Benjamin Health

Professions High School, and several other K-12 schools throughout Sacramento County to deliver specialized programs at the request of administrators and teachers.

Prevention education does not stop when youth graduate high school. WEAVE has programs with the Los Rios Community College District, California State University Sacramento, and California State University Maritime Academy, with embedded Advocates on each campus. The Advocates are a

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Building the Capacity of Professionals through Tailored Training Strategies

Many different types of professionals encounter victims during or immediately following a violent assault — when they are most vulnerable. WEAVE delivers highly specialized trainings to educate professionals on how to intervene in a trauma-informed way and on how to link these victims to WEAVE services. Additionally, we work with professionals who have opportunities to recognize potential violence before it happens and to safely intervene as active bystanders.



Law Enforcement: WEAVE maintains formal partnerships with law enforcement agencies throughout Sacramento County including the Sacramento County Sheriff's Department, Sacramento Police Department, Elk Grove Police Department, and Citrus Heights Police Department, with Advocates embedded in each department. The Advocates respond to victims who have been contacted by law enforcement to offer additional services. Additionally, the Advocates and Educators develop and deliver trainings to officers throughout the year.

Health Care Providers: We partner with local health care providers to educate emergency department staff, medical social workers, primary care physicians, OB/GYN staff, etc.

We share tools for trauma-informed screenings and safe referrals to WEAVE. In addition, our skilled staff provides information about mandated reporting requirements and how to navigate conversations to keep victims informed and create a safe space for them to disclose violence.

Employers: WEAVE's Silence Doesn't Work Here is a resource for employers of all sizes and types to support employees who may be experiencing domestic violence or sexual assault. The training is highly adaptable. It can be delivered to employees of all levels to provide basic information about recognizing indicators of domestic violence. The training can be tailored to meet the needs of supervisors to understand how to respond when an employee discloses domestic or sexual violence and the legal protections an employer must accommodate. Finally, WEAVE's expert staff can assist employers in drafting policies and procedures to address legal protections and create a workplace culture of support and safety.

Therapists & Social Workers: WEAVE knows that therapists and social workers will encounter the effects of domestic and sexual violence in their work. We serve as a resource for specialized trainings to address the impact of trauma, including victims with complex trauma histories and intergenerational trauma. We also serve as a referral resource for clients, including working with Child Protective Services to deliver support groups to help parents experiencing domestic violence understand the impact on their children and themselves. Interns working towards their licensure as a Marriage and Family Therapist (MFT) or Master of Social Work (MSW) can gain experience with WEAVE providing the required clinical supervision.

Educators & School Administrators:

WEAVE worked with the California Department of Education as content experts on the state's Health Education Framework, and subsequently, WEAVE was chosen to develop the training program to deliver commercial sexual exploitation prevention training to schools throughout the state.

WEAVE launched WEAVE Learn to provide an online resource for educators and school administrators to recognize and respond to sex trafficking of minors. The content is intentionally broad to encompass consent, healthy relationships, dating violence, as well as indicators of sex trafficking.

WEAVE Learn includes age-appropriate content from kindergarten to high school, with a ready-to-deliver curriculum, activities, and toolkits. Additional resources for school administrators, parents, and school social workers can be included for a comprehensive educational program. WEAVE Learn has been accessed by professionals in 51 of 56 California counties, along with professionals in other states.

Restaurant and Night Life Establishments:

WEAVE's Safe Night Out program is a training designed for those working in nightclubs,



bars, and restaurants to recognize indicators of domestic violence and predatory sexual behavior and how to safely intervene and keep victims safe. The training is adaptable and can include assisting establishments in developing workplace policies that prioritize the safety of customers and staff.

WEAVE recently received a state grant to expand the training with an emphasis on LGBTQ+ establishments and Midtown Sacramento businesses. In addition, the project will include integrating WEAVE's Pride, Pronouns & Progress training with Safe Night Out to create a training inclusive of the diversity of relationships.

Creating Change through Training and Education

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confidential resource for students who have experienced domestic or sexual violence, and they provide campus-based education and outreach.

But that's not the end of our educational programs. WEAVE continues our outreach with content for adults. We deliver tailored educational presentations to civic groups, churches, businesses, and professionals on an ongoing basis.

We help community members recognize sexual assault, domestic violence, and sex trafficking. We provide tools for knowing how to safely reach out to a friend, family member, neighbor or co-worker who may be experiencing abuse and refer them to supportive services. For professionals who encounter victims, we provide education about trauma responses, how to appropriately intervene during or following an assault, and mandatory reporting requirements.

Education is More Than Presentations

While it is common to think of education as presentations delivered in a classroom or podium during a workplace training, our work to educate expands beyond traditional settings.

Expert Witness Testimony: WEAVE leaders are routinely requested to provide expert witness testimony in sexual assault and domestic violence criminal trials. This includes educating jurors about the impact of trauma on victims. Our leaders help jurors understand trauma responses and dispel myths that are often used in an attempt to discredit victims. Through these interactions, we are working to ensure perpetrators of domestic violence and sexual assault are held accountable for their crimes.

Educating Public Officials & Elected Leaders: WEAVE is frequently asked to provide testimony at the local and state levels regarding the impact of sexual assault, domestic violence, and sex trafficking on

victims, families, businesses, schools, and communities. We provide education to elected officials through testimony on proposed policy changes and legislation. The testimony our CEO provided to California's Little Hoover Commission led to changes that created improved the capacity of California's domestic violence agencies and rape crisis centers to deliver services.

Creating Policy Change: When confronted with outdated or inefficient policies, WEAVE will engage in advocacy to change policies that will improve response to victims of sexual assault, domestic violence, and sex trafficking. This has included supporting legislation that allowed victims to extract their cell phone numbers from family plans controlled by the abuser. More recently, our work included supporting legislation to add online chat, text, and similar services to be recognized as equitable to 24/7 hotlines and eligible to be funded with state grants.

Take Action through Education & Training We believe that When Everyone Acts, Violence Ends.

One of the easiest and most effective ways to take action is through education. We can help professionals, leaders, and community members understand indicators of domestic violence, sexual assault, and sex trafficking through learning. With education, you can learn how to safely intervene. By building knowledge and changing attitudes, we can create safer and more supportive schools, workplaces, and communities.

Together, we can ensure victims are believed and supported, and we can stop future violence. WEAVE is available to provide a presentation or training to your school, workplace, or business.

To learn more and request a presentation, go to www.weaveinc.org.

Thank You

It's only with your support that we can provide these services to educate our community. We are continually looking for new steps to take that will help prevent future violence, and your partnership provides the resources necessary to allow us to move ahead when we see the opportunity.

You make our community a better place when you support WEAVE and the survivors who decide to make a change in their lives.



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OUR MISSION is to promote safe and healthy relationships and support survivors of sexual assault, domestic violence, and sex trafficking.